

FORT PAYNE CITY BOARD OF EDUCATION  
BOARD BRIEFS

March 20 2025, Regular Meeting 6:00 PM in the Conference Room of the Central Office

- I Called the meeting to order and welcome the guests.
- II Established a quorum.
- III Approved the minutes of the February 20, 2025, Regular Board Meeting, as submitted.
- IV Presentation
  - A. MDA Professional Group
- V Personnel
  - A. Termination
    1. Approved the recommendation to terminate employment of Everett Phillips, CNP Worker, as outline in the Alabama Administrative Code, Section 480-4-3-.16 Job Abandonment, effective February 19, 2025, as submitted.
  - B. Retirements
    1. Accepted the resignation of Robbie Medley, Computer Technician, effective July 1, 2025, due to retirement, as submitted.
  - C. Resignations
    1. Accepted the following personnel resignations, as submitted:
      - Luis Ramirez, Volunteer Assistant Soccer Coach, effective February 24, 2025.
      - Sefora Juan, Auxiliary Teacher at WVES, effective March 12, 2025.
  - D. Leaves
    1. Approved a request from Andrea Wright, System Wide CNP Worker at FPHS, for a Leave of Absence, starting March 21<sup>st</sup>, 2025 for up to 6 weeks, as submitted.
    2. Approved a request from Jennifer Cole, Central Office Receptionist/AP, for a Leave of Absence, starting March 5<sup>th</sup>, 2025 for up to 12 weeks, as submitted.
  - E. Recommendations
    - ❖ *Each recommendation is made pending a background review, which meets suitability criteria, clear employment drug screening and valid appropriate Alabama Certification in the area being taught.*
    - 1. Approved the following personnel recommendations, as submitted:
      - Yolanda Gomez-Aguirre, System-Wide CNP Worker, effective March 3, 2025.
      - Laura Garcia, Bookkeeper/Payroll Assistant at Central Office, effective February 21, 2025.

F. Other

1. Approved the additions to the following substitute personnel lists, effective for the 2024-2025 school year, as submitted.

- Teacher
- Bus Driver - Pending completion of Bus Driver Certification

VI Approved the following out of state travel, as submitted:

- Shane Byrd, Principal FPMS
  - FPMS Robotics Team
    - April 15-19, 2025 – Houston, TX
- Scott Timmons, Principal FPHS/Athletic Director
  - FPHS Robotics Team
    - April 15-20, 2025 – Houston, TX

VII Approved a request from Brian L. Jett, Superintendent; to allow a 12 Month Certificate of Deposit with First Southern Bank, in the name of the Fort Payne City Board of Education, with a yearly renewal option at the end of the term, as submitted.

VIII Approved the recommendation of the local Textbook Committee to adopt McGraw Hill (3<sup>rd</sup>-12<sup>th</sup>) and Studies Weekly (K-2<sup>nd</sup>) of State approved textbooks in the area of Science for the 2025-2026 school year, as submitted.

IX Approved the FPHS Summer School Plan for 2024-2025 school year, as submitted.

- Summer School and Credit Recovery Schedule
- Summer Drivers Education Schedule

X Approved the creation of a Board Certified Behavior Analyst (BCBA), job description and salary schedule, as submitted.

XI Approved a recommendation to create a Culinary Supplement, as submitted.

XII Approved the updated salary schedule for the following positions, effective March 21, 2025, as submitted.

- Mechanic Salary Schedule
- Mechanics Assistant Salary Schedule

XIII Approved the recommendation for adding an additional bus route due to an increase in enrollment, as submitted.

XIV Approved the creation of an additional Building Based Math Coach unit to Little Ridge Intermediate School, job description and salary schedule, as submitted.

XV Approved the February 2025, financial statements and bank reconciliation report, as submitted.

## XVI Superintendent's Report

Mr. Jett congratulated Health Science students Trinity Childress and Campbell Cartes for winning 1<sup>st</sup> place in the state HOSA Community Emergency Response Team (CERT) competition. They will advance to the national HOSA competition in Nashville, TN on June 18<sup>th</sup>-21<sup>st</sup>.

Congratulations to FPHS A/V students who participated in the SkillsUSA District Competition. Rylie Houle placed 3<sup>rd</sup> in Photography. In Video Production, Kalea Norris and Ariel Mejia placed 1<sup>st</sup> and Glendy Juarez and Mayle Morales placed 3<sup>rd</sup>. These students will be moving on to the State SkillsUSA competition in Mobile, AL on April 22<sup>nd</sup>-24<sup>th</sup>.

Mr. Jett congratulated the boys golf team for their 2<sup>nd</sup> place finish in the Brooks Invitational. The boys shot 291 which is the lowest team score at FPHS since 2019. Tyler Coley won the individual with a 3 under par score of 69. JP Groat finished 2<sup>nd</sup> with a 70.

Congratulations to the FP Concert Band and Wind Ensemble who performed for the State Music Performance Assessment at Gadsden City High School. Both groups earned Superior ratings on stage and insight-reading, which is the highest rating possible.

Mr. Jett congratulated the JROTC rifle teams. The Varsity Rifle team finished 3<sup>rd</sup> overall in their region and was led by Alana Ogle, who finished 8<sup>th</sup> overall. The Junior Varsity team finished 1<sup>st</sup> in their region and was led by Brisa Samano, who finished 6<sup>th</sup> overall.

Congratulations to Campbell Cartes who won 2<sup>nd</sup> place at the SE Regional Anato-bee competition testing knowledge of anatomy, embryology, and histology held at Temple University Medical School in Philadelphia.

Mr. Jett congratulated Pablo Rodriguez Lopez for winning area and region in the Bryant Jordan Scholar Athlete Scholarship Program. He has been invited to the State Awards Dinner April 14<sup>th</sup> to compete for the overall state 6A Bryant Jordan Scholarship.

Congratulations to FPHS Robotics Team at last week's Rocket City Regionals in Huntsville, the Gigawatts, won 2<sup>nd</sup> place in pit design, 4<sup>th</sup> place out of 44 teams in robot game, and the FRC Creativity award.

Congratulations to FPHS student, Sophia Shi, who was recently accepted to MIT. She is the second FPHS Senior to gain acceptance to MIT this school year. Kendall Binkley was also accepted.

Mr. Jett thanked Jackie Jennings, Jessica Hayes and the Parental Involvement Engagement for hosting the Wildcat Parent Power Hour at Williams Avenue Elementary School on Tuesday night. It was a system wide parent meeting discussing topics about our school system.

Tickets are now available for the FPHS Senior play Rapunzel! Show dates are Thursday thru Saturday, April 10-12 at 7pm, and Saturday and Sunday, April 12<sup>th</sup> & 13<sup>th</sup> at 2pm. All shows are \$8. Tickets are available from cast and crew or from FPHS office.

XVI Superintendent's Report (Continued)

Mr. Jett reminded the Board that Friday, March 21<sup>st</sup>, Wildcat Arena Groundbreaking Ceremony, lunch at 12:00pm in the Culinary Building, Groundbreaking at 1:00pm at Fort Payne High School and Wednesday, April 2<sup>nd</sup>, Board Training beginning at 12:00pm in the Conference Room of the Central Office.

Prom is April 5th at The Tennessee Aquarium. We will be in the River Journey Building. Students will be able to enjoy all exhibits for the duration of Prom. Prom will start at 7pm CST and end at 10pm CST. Lead Out will be at 8:30 CST.

XVII Approved April 24, 2025, at 6:00 PM in the conference room of the Central Office as the date, time and place of the next regular Board Meeting.

XVIII Adjourned